

# CAREER GUIDANCE PROGRAM

## STUDENT ASSESSMENT REPORT

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Aarika Biswas  
Class: 12th



# WELCOME TO IDREAMCAREER

## YOUR PERSONAL CAREER GUIDE!

Dear Aarika Biswas,

Thank you for your association with the Career Guidance Program at iDreamCareer.

You must have been eagerly awaiting the result and interpretation of the assessment that you took on 01/12/2021 at your school. The findings are now here. These have been understood, analyzed and interpreted to comprise this report. You will find an elaborate explanation of your Aptitude, Interest and Personality profile, in the pages that follow. Your assessment results have been understood and put through the Career Fitment Analytics system, to identify the most suited career profiles for you.

We recommend that you and your parents familiarize yourselves with the report before the one-on-one interaction with our counselors. They shall guide you through your further education and career planning process, so as to facilitate systematic and informed academic and career decision making.

We wish you the very best,  
Team iDreamCareer.



# ABOUT THE REPORT

This report provides an in-depth description of your responses to the Career Guidance Program Assessment. Designed to help you identify and understand your potential, personality and career interests, this report can start you on the journey of matching your attributes with your academic and career goals. To guide you through the career planning process and help you set goals, a variety of career recommendations that correspond with your personal attributes are provided. This report is designed to expand your options, rather than limit them, thereby providing you many avenues to explore.

## AS YOU READ THROUGH THIS REPORT THERE ARE A NUMBER OF THINGS TO KEEP IN MIND:

- This report is solely based on the introspective data provided by you on the Career Guidance Program Assessment tools.
- This report presents several career recommendations to you which fit your personal profile in some way. Therefore, do not focus on finding a perfect career. Kindly consider a multitude of factors while zeroing down your career options.
- When you are making career decisions gather as much information as possible.
- The analyses drawn in this report are based on single evidence and hence must be supplemented with other information such as academic grades, etc. The results of this report should be used with caution.

## HOW WILL THIS REPORT BENEFIT YOU?

- Understanding your abilities, personal characteristics and interests and preferences
- Identifying career options that are consistent with your personal profile
- Directing your career exploration and planning based on informed and accurate results
- Charting out action plan to advance your career goals
- Gaining extensive insights about different careers

## HOW YOUR REPORT IS ORGANIZED?

### Introduction to the World of Careers

- Section - I - Psychometric Analysis: Aptitude, Personality & Interest
- Section - II - Career Fitment Analysis
- Section - III - Summary and Recommendations



# INTRODUCTION TO THE "WORLD OF CAREERS"

- Agricultural & Food Sciences
- Medical Sciences
- Allied & Para Medical Sciences
- Fitness & Well-Being
- Engineering & Technology
- Architecture & Planning
- Science & Mathematics
- Information Technology & Computer Science
- Legal Services
- Business Management
- Sales & Marketing
- Finance & Banking
- Humanities, Liberal Arts & Social Sciences
- Education & Teaching
- Mass Communication
- Journalism
- Performing Arts
- Art & Design
- Animation, Graphics & Visual Communication
- Hospitality, Tourism & Transport Services
- Government & Defence Services



# SECTION I- PSYCHOMETRIC ANALYSIS

## A. APTITUDE

This section of the report will help you in understanding your potential skills and abilities. It will further help you to identify the skill areas which you can develop, in order to be proficient in your chosen career path.



### NUMERICAL APTITUDE

Mathematical Concept  
Comfort with numbers



### VERBAL APTITUDE

Language Concept  
Understanding written words  
& sentences



### MECHANICAL APTITUDE

Mechanical Concept  
Understanding of machines



### SPATIAL APTITUDE

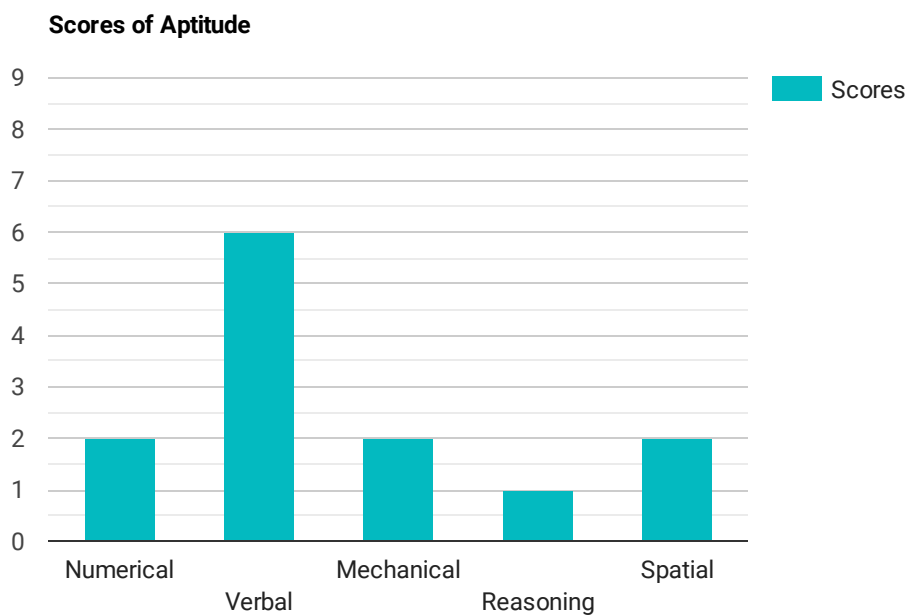
Pattern & Figure Concept  
Understanding Visual Patterns



### REASONING APTITUDE

Rational & Logical Concept  
Understanding of Problems  
& Solutions

# YOUR APTITUDE PROFILE



## High Potential Areas

Aarika Biswas does not seem to have High Potential Area.

# YOUR APTITUDE PROFILE

## Medium Potential Areas

Medium potential areas are your skill areas with respect to your aptitude which can be developed further with effort and guidance.

### **Verbal Aptitude**

You seem to have a fair degree of understanding of written word and language concepts. However, you may struggle in evaluating and interpreting complex written words or language.

## Low Potential Areas

Low potential areas are your skill areas with respect to your aptitude which demonstrate low ability.

### **Numerical Aptitude**

You seem to struggle or find it challenging to understand and deal with mathematical concepts and numbers. It seems that you may face difficulty in solving and understanding complex numerical data.

### **Mechanical Aptitude**

You seems to have understanding and knowledge of basic mechanical principles underlying simple machines, tools, electrical and automotive operations. However, you may struggle to understand or deal with complex mechanical operations or concepts.

### **Reasoning Aptitude**

You reflect an understanding and knowledge of the principles of logic and reasoning. However, you may have some difficulty in analyzing information and in using logic and reasoning for solving problems.

### **Spatial Aptitude**

You seem to have basic understanding and knowledge of visual patterns and figures. However, you may have some difficulty in understanding and working with complex visual patterns or abstract concepts.

## B. PERSONALITY

This section elaborates upon your Personal traits and characteristics. Personality attributes are reliable indicators of the elements that you may find satisfying and rewarding in your chosen career path. Understanding your personal attributes and aligning it to career choices helps you in understanding what is important to you as an individual and the work environments that you are likely to enjoy.



**Learning  
Orientation**



**Inter-personal  
Orientation**



**Emotional  
Orientation**



**Attitudinal  
Orientation**



**Conscientiousness  
Orientation**



# YOUR PERSONALITY PROFILE

## EMOTIONAL ORIENTATION (NEUROTICISM)

Strong  
Resilient  
Calm



Sensitive  
Nervous  
Anxious

### YOUR PERSONAL PROFILE INDICATES

**EMOTIONAL BALANCE:** You seem to be a sensitive and emotional person.

**ANXIETY:** You might keep worrying about things and often get nervous and tensed. When things don't work out, you may feel dejected and depressed.

**STRESS CONTROL:** Some situations can make you feel somewhat stressed and at times you experience feelings of loneliness.

## ATTITUDINAL ORIENTATION (AGREEABLENESS)

Tough  
Competitive



Generous  
Co-operative

### YOUR PERSONAL PROFILE INDICATES

**TRUST:** You seem to be moderately trusting of people, but avoid being gullible.

**TOUGH:** You prefer to strike a balance between being completely honest and somewhat calculating, in getting your work done.

**HELPING:** You tend to be cooperative, while also competing with others. You are also fairly considerate and helpful to others, depending upon the situation.

# YOUR PERSONALITY PROFILE

## LEARNING ORIENTATION (OPENNESS TO EXPERIENCE)

Practical  
Realistic



Imaginative  
Experimental

### YOUR PERSONAL PROFILE INDICATES

**IMAGINATIVE:** You tend to remain more practical and sensible and don't usually let your imagination run wild.

**AESTHETICS:** You moderately enjoy and appreciate different forms of arts such as dance, music or painting and other intellectual challenges.

**IDEAS:** You remain somewhat moderate in your values and beliefs, maintaining a balance between being rigid and being liberal.

## INTERPERSONAL ORIENTATION (EXTRAVERSION)

Quiet  
Introvert



Social  
Extrovert

### YOUR PERSONAL PROFILE INDICATES

**ACTIVITY & ENERGY:** You tend to have a more serious and introverted personality.

**SOCIAL PREFERENCES:** You generally enjoy working alone and avoid being in charge.

**WARMTH & CONTROL:** You are not very talkative by nature and prefer to avoid crowds and large social gatherings.

# YOUR PERSONALITY PROFILE

## CONSCIENTIOUSNESS ORIENTATION

Easy going  
Impulsive



Focused  
Organized

### YOUR PERSONAL PROFILE INDICATES

**FOCUS:** You tend to be relaxed and easy-going about your goals and challenges.

**DECISION MAKING:** You tend to take many impulsive decisions.

**ORGANIZED:** It is often difficult for you to get organised and you are generally not very methodical.

**VALUES:** You may have a callous approach towards your work and therefore you may not be able to plan and meet your commitments.

## C. INTEREST

This section of the report elaborates upon your Interest patterns. Getting familiar with your interests will help in determining the work areas that you are likely to enjoy. Aligning these Interest findings with career choices is likely to facilitate greater work satisfaction, higher motivation and improved productivity.

### RIASEC - Interest Types



#### **REALISTIC:**

People are doers! They prefer to use physical strength & work with hands



#### **INVESTIGATIVE:**

People are thinkers! They like to analyze & interpret data & things



#### **ARTISTIC:**

People are creators! They like to express creativity & appreciate art



#### **SOCIAL:**

People are helpers! They like to help, provide support & care for others



#### **ENTERPRISING:**

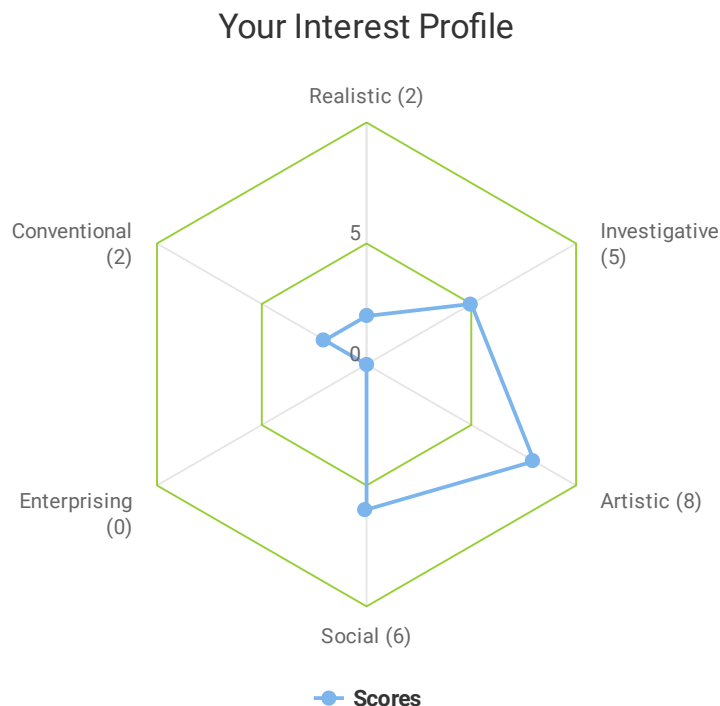
People are persuaders! They like to influence & lead others



#### **CONVENTIONAL:**

People are organised! They like to organise & manage data

# YOUR INTEREST PROFILE



Your Top Interest Themes are  
**Artistic, Social, Investigative**

You are a  
**Creator, Helper, Thinker**

# YOUR INTEREST PROFILE



## Artistic:

Artistic people are usually creative, expressive, and nonconforming. They are attracted to work environments that encourage individual self-expression, and creative and aesthetic appreciation. They tend to be sensitive and creative, and they bring a novel and original approach to their work. They are inclined towards artistic pursuits apart from their career. They seem to value beauty, originality, independence and imagination. Artistic occupations frequently involve working with forms, designs, and patterns. Such tasks or activities often require self-expression and can be done without following clear set of rules/guidelines.



## Social:

Social people are usually caring, helpful, friendly, and responsible. They are attracted to work environments that are supportive, and involve working closely with others, helping and assisting them. They prefer solving issues and problems through discussions of feelings and interactions with others. They tend to be very expressive, sensitive and caring and they often enjoy taking a leadership role at work. They seem to value cooperation, generosity and service to others. Social occupations frequently involve working with, communicating with, and teaching and providing care to people. Such tasks or activities often require helping or providing service to others.

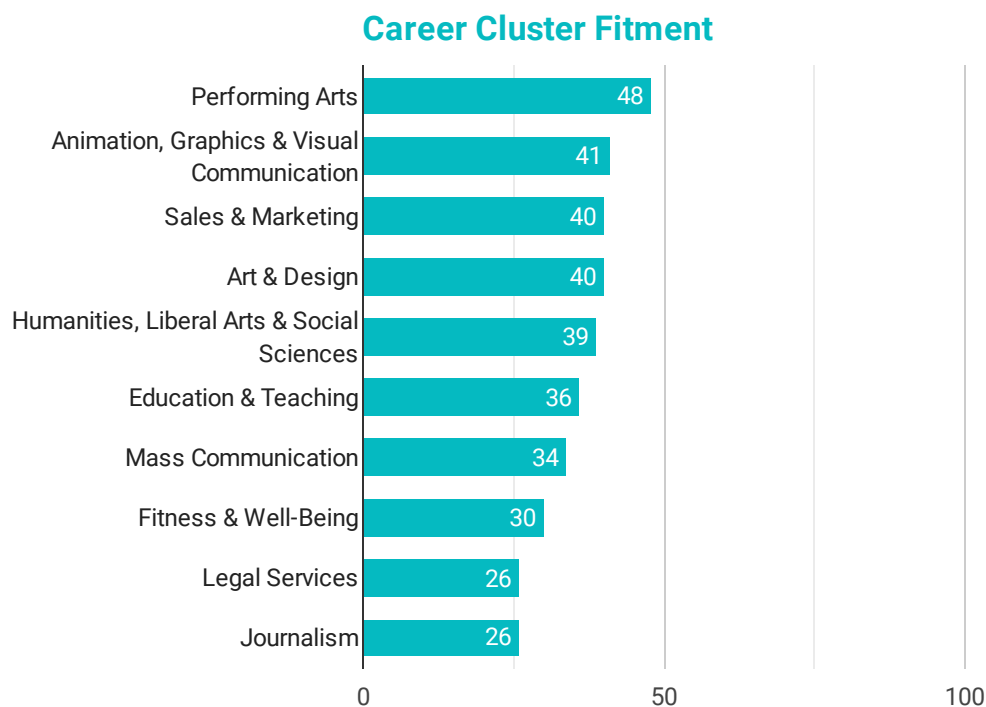


## Investigative:

Investigative people are usually analytical, original, and scientific. They are attracted to work environments that are research-oriented and encourage independent thinking. They tend to be analytical, intellectually curious, and non-conforming. They seem to value independence, curiosity and learning. Investigative occupations frequently involve conducting research, doing scientific or laboratory work, and analyzing new facts or theories.

# SECTION II- CAREER FITMENT ANALYSIS

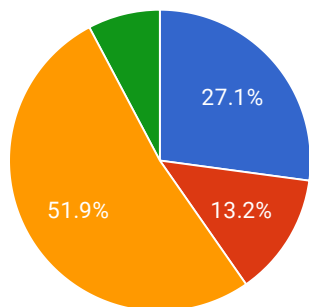
This section highlights your overall fitment to broad career fields, in terms of Aptitude, Personality & Interest. This facilitates the comparison of the findings, with respect to the career clusters determined to be the most appropriate for you.



# SECTION II- CAREER FITMENT ANALYSIS

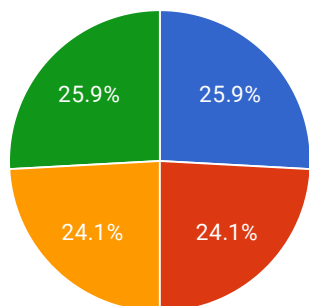
Below, represents how your Aptitude, Personality and Interest correspond to different career fields. The high fitment career fields for each of the attribute are presented.

## Aptitude



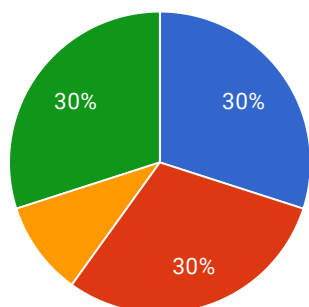
- Performing Arts 27.1%
- Animation, Graphics & Visual Communication 13.2%
- Sales & Marketing 51.9%
- Art & Design 7.8%

## Personality



- Performing Arts 25.9%
- Animation, Graphics & Visual Communication 24.1%
- Sales & Marketing 24.1%
- Art & Design 25.9%

## Interest



- Performing Arts 30.0%
- Animation, Graphics & Visual Communication 30.0%
- Sales & Marketing 10.1%
- Art & Design 30.0%



# SUMMARY & RECOMMENDATIONS

This section highlights further detailed and comprehensive analysis of your top recommended career fields/clusters.

